



QUALITY, FOOD SAFETY, ENVIRONMENTAL AND OCCUPATIONAL HEALTH AND SAFETY POLICY

The Policy of RIEUSSET, a company that produces flexible packaging and labels for food, beverages, hygiene, tobacco and pharmaceutical products, and whose aim it is to be a **safe, healthy and sustainable** industry committed to complying with the GEROSA Group's **code of ethics**, which establishes working against corruption and for human rights among others, is to offer and supply our customers with **products and services that comply with the legal and regulatory requirements** of the countries in which these products are delivered, **continuously improving** the **quality**, the **food safety**, the **environmental impact** and the **occupational health and safety** associated with our processes and products in an environment of **maximum efficiency** and constant **innovation** so as to increase **our customers' satisfaction**.

To achieve this, we have established the following objectives:

- Maintaining and constantly improving the **Integrated Management System** for **Quality, Food Safety, Occupational Health and Safety** and the **Environment**, based on the ISO 9001, ISO 22000, BRC Packaging, ISO 45001, ISO 14001 and FSC® (License nr FSC®C129717) Standards, as well as all processes defined in the company
- Constantly improving the **training of our staff** as well as their personal and technical competences and skills
- Developing a **system of effective communication** with an open information flow that promotes consultation and participation by the company's personnel as well as by customers and suppliers
- **Respecting the environment** by preventing pollution, with a commitment to the minimization of waste and to correct waste management, efficiency in the use of resources and the principle of the circular economy
- Providing **safe working conditions** to prevent damages and deterioration of the health of our personnel (*Principle of Safety, Quality and Efficiency*)
- Actively and continuously improving the health of our personnel, making their work environment as well as their working habits **healthier** in addition to guaranteeing **equality** of opportunities for men and women so that they may participate equally in all areas
- Incorporating **new technologies** and moving towards **Industry 4.0**
- Carrying out systematic internal as well as external **audits** to verify the compliance with and efficiency of the defined procedures
- Developing **continuous improvement** with **objectives** that will have **action plans** which will be reviewed on a quarterly basis and whose results will be reflected in the Management Review
- **Distributing** the quality, food safety, environmental and occupational health and safety **policy** throughout the entire organization and making it available to all interested parties